



Community Garden Assistant Job Posting

About Us

The Nourish and Develop Foundation (TNDF) is a non-profit organization located out of Cannington, Ontario. We connect people to nourishing food and supportive resources, empowering the community to come together to develop lasting change.

If you're seeking fulfilling employment within a dynamic and supportive team and are passionate about addressing food (in)security and love gardening, we're eager to connect with you!

Position Summary

The Community Garden Assistant will work closely with, and under the management of the Program & Partnership Director and will play a crucial role in maintaining the community garden, assisting garden members, and generally fostering a sense of shared responsibility and environmental stewardship. They will also assist with maintaining TNDF's native plant garden, and other gardens at TNDF buildings. The Community Garden is one of our longest running food literacy programs and is an important part of our community.

Position Start

May 20, 2024

Compensation

\$20/hour

Perks

- Flexible hours
- Lieu time
- Casual dress
- Free food every week through our Mobile Food Market and Community Kitchen
- Professional development and team building opportunities
- A positive and nurturing organizational culture





Hours and Location

This is a part time, contract position (30 hrs/week; 9 weeks). Standard office hours are Monday – Friday from 9:00AM – 4:00PM, however evening and/or weekend shifts may be required for this role, with advance notice given. There is no remote work or hybrid work option available for this position.

This position is based in Cannington ON.

Essential Duties Include (but are not limited to):

Community Garden

- Plant, weed, water, and harvest community plots using organic-growing practices.
- Implement soil health practices, such as composting and mulching.
- Collect refuse, turning compost, and removing invasive species to maintain garden health.
- Prune, fertilize, and monitor the health of fruit trees and shrubs in the community orchard.
- Perform groundskeeping tasks, including lawn care, tool maintenance, and upkeep of garden cleanliness.
- Ensure adherence to safety protocols and procedures.

Other Gardening Duties

- Plant, weed, water, and maintain TNDF's native plant gardens.
- Assist in the maintenance and care of TNDF's live (plant) wall.
- Support maintenance of the Brock High School greenhouse, including planting, weeding, watering, harvesting, and general greenhouse maintenance.
- Assisting with maintenance and care of TNDF's gardens at Cedar Haven.

General Duties

- Provide general support for the TNDF team, as needed.
- Actively participate in staff meetings, team trainings, and TNDF community events (i.e., Night Market, fundraisers, etc.).
- Offer support to and communicate often with other staff members.
- Perform other related errands and duties as required.



Qualifications & Experience

- Must be between 15 and 30 years of age (a requirement of the Government of Canada Summer Jobs grant).
- Demonstrated ability to work respectfully with people of different ages, genders, abilities, and cultural backgrounds.
- Exceptional interpersonal, communication, and conflict-resolution skills.
- Strong problem-solving and time management skills.
- Experience in gardening, landscaping, farming or a related field is preferred.
- Ability to work independently and as part of a team.
- An ability to do heavy lifting (up to 50 lbs) and withstand repetitive movements.
- A familiarity with Brock Township, Durham Region, and/or rural communities is an asset.
- A valid driver's license and regular access to a reliable vehicle is an asset.
- Please note that the successful applicant will be required to obtain a Vulnerable Sector Check. TNDF will cover the cost of this.

Equal Opportunity

The Nourish and Develop Foundation is proud to be an Equal Employment Opportunity employer. We celebrate diversity and do not discriminate based on race, religion, sex, sexual orientation, age, disability status, or any other applicable characteristics as mentioned in the Employment Equity Act.

Applying

To apply please [click here](#) or drop off your application in person at 16 York St, Cannington before Monday May 6th at 4PM.

While all applications are appreciated, only those who are selected for an interview will be contacted.